The Pabis Foundation is a private foundation.

**Mission Statement**

The Foundation provides funding for

- Children from dysfunctional families, including scholarships
- Animal welfare
- Land preservation
- Children’s Nature Programs

The purposes and restrictions of the Foundation are:

1. Assist the physical, emotional, social and educational development of children ages 11-21 who suffer from family functioning challenges due to child abuse, neglect, and/or exploitation, providing educational opportunities for said children, teaching them life skills training to help them become self-sufficient. This can be done in a residential group home or working with the family unit. The family members and children must be legal U.S. residents. Children must not be developmentally disabled, severely emotionally disturbed, nor in treatment for drug and alcohol addiction. The focus of the residential group home shall not be a residential treatment facility. There is a preference for group homes based in New England.

2. To support animal welfare organizations that work directly with abandoned, abused, neglected or injured animals, including shelters and medical facilities, with a particular focus on companion animals such as cats and dogs. Animal advocacy is not the focus of the Foundation.

3. To promote land preservation in New England for properties that will be open and accessible to the public.

4. To fund educational nature based programs for elementary and middle school students to teach them about the natural environment, including plant and animal life. Environmental advocacy is not a purpose of the Foundation.

5. The Foundation may also provide educational grants, in the form of scholarships, for the benefit of individuals, who are residents or former residents of residential group homes,

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to allow them to attend vocational schools, trade schools or other post secondary educational institutions. The scholarship is for a maximum of 4 years, renewable annually, and is available only to legal U.S. residents. The student must be under the age of 25 as of January 1 of the first year to qualify and must maintain academic standing by completing all course work with a passing grade of at least a C. All scholarship proceeds will be paid directly to the institutions with a directive that all unearned portions are to be returned to the Foundation.

**Other limitations and restrictions:**

- No organization should receive more that 20% of the annual gifts. No organization shall receive a multiyear grant.

- Union based, government sponsored programs including public school organizations such as PTOs or lobbying organizations are not eligible for funding.

- For individual scholarship grants, the grant funds shall not be used for the following items: books, supplies, equipment, room and board, travel, research or clerical help. Applications for scholarship grants may be renewed annually for a maximum of 4 times.

- All grant recipients must be tax exempt organizations under the appropriate IRS code.

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